



**DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 104TH FIGHTER WING (ANG)  
BARNES AIR NATIONAL GUARD BASE, WESTFIELD MA**

15 October 2022

MEMORANDUM FOR 104 FW

FROM: 104FW/CC

Barnes ANGB  
175 Falcon Drive  
Westfield, MA 01085

SUBJECT: Commander's Safety Policy

1. The 104th Fighter Wing is dedicated to providing a safe and healthy workplace for all employees. We are also committed to minimizing risks and impacts to the environment. We manage unit activities to ensure sustainable development and continuous improvement. A culture of safety and health is promoted at all levels of the organization to set the highest standards to protect workers and the communities where we operate.
2. We demonstrate our commitment to safety by adhering to the following policy objectives:
  - Fully evaluating all workplace and environmental risks, and developing systems, programs, and procedures to minimize them
  - Developing and improving programs and procedures to ensure compliance with all applicable laws and regulations
  - Ensuring that personnel are properly trained and provided with appropriate safety and emergency equipment
  - Following sustainable principles for continuous improvement
  - Communicating our desire to improve our performance continuously
3. This letter supersedes all previous letters, same subject.

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DAVID L. HALASI-KUN, Col, USAF  
Commander, 104th Fighter Wing